

STRATEGIC ALIGNMENT MATRIX



achievement of your strategy?

On a scale of 1 – 10, answer the following two questions:

- How well does your team's strategy support NAVFAC's strategic priorities?
- How well do your team's capabilities support the achievement of your strategy?

Plot your answers on the chart above.

- **Best chance of mission success**. Your strategy is aligned vertically, and your organization has the capabilities to deliver on it.
- Aligned but incapable of delivering. Your strategy is aligned vertically but your strategy is not aligned with your organization's capabilities.
- **Spinning wheel**. Your strategy is not aligned with the larger organization, but your strategy is aligned with your organization's capabilities.
- **Unaligned and incapable**. Your strategy is not aligned vertically nor does your organization have the capabilities to support it.